



## **PROFESSIONAL LICENSURE DISCLOSURE**

### **Background**

Tennessee Wesleyan University offers several programs leading to professional licensure within the State of Tennessee. States vary in what professions they require to be licensed and how licensure functions. Some states require an individual to graduate from an approved program. Others require an individual to “meet [the] certification requirements of a national organization”. A specific amount of training can also be required as well as passage of an exam based on a state requisite exam score. Often, licensed professionals must complete continuing education on an annual.

### **State Authorization**

Tennessee Wesleyan University is a member of the National Council for State Authorization Reciprocity Agreement (NC-SARA) which allows institutions to provide distance learning programs (both online and in the form of supervised field experiences) and coursework to residents of states other than Tennessee. NC-SARA membership, however, does not grant reciprocity or exempt institutions from state professional licensing requirements. As a result, licensing requirements in Tennessee may not be recognized as sufficient to obtain a license in any other state.

### **Relocation**

Relocating while in the course of a program to another state may have impacts if the student can remain in the program, meet the state licensure requirements and/or continue to receive financial aid funding. Prior to considering relocation, please complete the change of address process and contact your program advisor to discuss authorization and licensure eligibility requirements.

## **LICENSING DISCLOSURES**

### **34 CFR 668.43(a)(5)(v) Professional Licensure/Certification (PLC) pre-education requirements**

The curriculum for programs customarily leading to licensure at Tennessee Wesleyan University have been designed to meet the licensure/certification requirements in Tennessee as well as preparing students to apply for licensure exams in the State of Tennessee. The licensure boards in each state are responsible for establishing the requirements for licensure/certification for their state. Students who intend to return or move to any state other than Tennessee need to review the professional licensure disclosures pertaining to their program and consult with the state professional licensing board. The state professional licensing boards make the ultimate decision as to whether or not an individual will be eligible to sit for licensure based on the rules and regulations in place at the time the individual submits their application for licensure.

Some state licensing boards require additional requirements beyond education, which may include (but are not limited to): additional post-graduation examinations or experience, application and licensing fees, criminal background checks, reference checks, fingerprint submissions, etc. Continuing education may also be required for maintenance of certification/licensure. Make sure you understand and review any additional requirements prior to enrolling in your program.

### **State licensing requirements are always subject to change at the discretion of the state licensing board.**

The University will routinely update this information, but TWU strongly recommends you inquire with the applicable state board to confirm your eligibility for licensure prior to enrolling in your program. For any questions regarding licensure, please contact the state/territory agency directly.

**Licensing requirements vary by state/territory and relocating could impact whether you will meet eligibility requirements for licensure.**

For any questions about relocation eligibility, contact the agency where you desire licensure before relocating to ensure that you will be eligible for licensure or reciprocity.

Carefully review the educational prerequisites for your intended state/territory of licensure and whether our program meets those requirements for licensure. Use the agency contact information provided below to clarify or confirm any requirements. If questions remain after reviewing the information provided below, contact your program advisor, or the contact listed with your program.

The State Licensing Requirements should indicate if the program curriculum *Meets* the requirements in these states and US Territories, *Does NOT Meet* the requirement in these states and US Territories or *Undetermined* if the program has not yet determined if the curriculum requirements are met for these states and US Territories.

**Programs Leading to Licensure:**

**Education-Teacher Licensure, Counseling & Leadership (BA/BS, MEd)**

**Dental Hygiene (BSDHY)**

**Nursing (BSN)**

**Occupational Therapy (MOT)**

**Social Work (BSSW)**

## **Education-Teacher Licensure (BA/BS, MEd)**

This includes the following degree programs:

- Undergraduate Initial Teacher Licensure
- Undergraduate Special Education
- Graduate Initial Teacher Licensure
- Graduate Special Education

The TWU Education Department is an educator preparation program approved by the Tennessee Department of Education, leading to candidate licensure for teachers in Tennessee. Authorization for the university to provide a program for the preparation of teachers in the State of Tennessee does not guarantee eligibility or reciprocity for certification, licensure, or benefits in any other state.

Pathways used to apply for licensure in other states include the following:

1. National Association of State Directors of Teacher Education and Certification (NASDTEC) Interstate Agreement (Interstate Agreement Documents). Please note that a NASDTEC Interstate Agreement does not guarantee full reciprocity. Most states have their own minimum Jurisdictional Specific Requirements (JSRs) that must be met by new graduates or educators who seek to earn full certification or licensure in other states. These Jurisdictional Specific Requirements may include but are not limited to, additional testing or assessments, variance in type, content area, or grade span of endorsements, professional development or mandatory training, and curriculum comparability or specific coursework.
2. Recognition of a CAEP (Council for the Accreditation of Educator Preparation) accredited program. Tennessee Wesleyan University is not currently CAEP accredited.
3. Some states do not have standard pre-approval guidelines or agreements/contracts with other states or CAEP. These states rely on an individual analysis of transcripts and documentation for each applicant. If relocating to a state that uses transcript analysis, carefully consider those requirements during program completion. For example, some states do not accept coursework graded as pass/fail or have specific content curriculum requirements.

In agreement with NASDTEC, Tennessee Wesleyan University strongly recommends that licensure candidates seek licensure in Tennessee and then apply in other states using the out-of-state licensure process. Candidates must be aware that the Undergraduate Initial Teacher Licensure, Undergraduate Special Education, Graduate Initial Teacher Licensure, Graduate Special Education programs offered within the TWU Department of Education are designed to ensure eligibility for a teaching license in Tennessee. NASDTEC (2020) cautions prospective teacher candidates that each state is responsible for its own certification/licensure requirements, which may change without notice to NASDTEC or your university's certification officers or your state's office of certification. Candidates should always contact the office of certification in any state of relocation to get the most accurate information on certification requirements. Certification application materials, requirements, and instructions on applying for licensure in other states are located on each state's Department of Education website. The out-of-state application process may require that Tennessee Wesleyan University complete a form to verify enrollment in an approved educator preparation program. This form often requires a signature from either the Department Chair, Director, Dean or a certification officer.

**States in which our Undergraduate Initial Teacher Licensure, Undergraduate Special Education, Graduate Initial Teacher Licensure, Graduate Special Education programs meet the educational requirements for professional licensure using out-of-state licensure.**

Due to the current NASDTEC Interstate Agreement, TWU programs meet most, if not all, requirements in 47 of the 50 states. Those states include Alabama, Alaska, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, Florida, Georgia, Hawaii, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, and Wyoming. Guam is also included in the NASDTEC interstate agreement.

Although not part of NASDTEC, Tennessee Wesleyan University also currently meets requirements for New York, New Mexico, and South Dakota as well as the territories of American Samoa, Northern Marina Islands, Puerto Rico, and US Virgin Islands.

As mentioned above, there may be additional requirements, such as coursework, assessments, classroom experience, or mandatory training to complete before receiving a full professional certificate in the new state. You are encouraged to visit the Department of Education website for each state in which you may seek to learn about requirements. Directory information for each state licensure office is below.

**National Association of State Directors of Teacher Education and Certification (NASDTEC)**

1629 K Street NW, Suite 300 Washington, DC 20006

<https://www.nasdtec.net/>

support@nasdtec.org

TWU Contact for questions about licensure or certification:

Mrs. Melanie Amburn, [mamburn@tnwesleyan.edu](mailto:mamburn@tnwesleyan.edu), 865.888.5429

The State Licensing Requirements should indicate if the program curriculum *Meets* the requirements in these states and US Territories, *Does NOT Meet* the requirement in these states and US Territories or *Undetermined* if the program has not yet determined if the curriculum requirements are met for these states and US Territories.

**List Disclosures by State**

States & Territories	State Licensing Requirements?
Alabama	Meets
Alaska	Does Not Meet
American Samoa	Undetermined
Arizona	Meets
Arkansas	Meets
California	Meets
Colorado	Meets
Connecticut	Meets
Delaware	Meets
District of Columbia	Does Not Meet
Florida	Meets
Georgia	Meets
Guam	Undetermined
Hawaii	Meets
Idaho	Meets
Illinois	Meets
Indiana	Meets

<b>Iowa</b>	Does Not Meet
<b>Kansas</b>	Meets
<b>Kentucky</b>	Meets
<b>Louisiana</b>	Meets
<b>Maine</b>	Meets
<b>Maryland</b>	Meets
<b>Massachusetts</b>	Meets
<b>Michigan</b>	Meets
<b>Minnesota</b>	Does Not Meet
<b>Mississippi</b>	Meets
<b>Missouri</b>	Meets
<b>Montana</b>	Meets
<b>Nebraska</b>	Meets
<b>Nevada</b>	Meets
<b>New Hampshire</b>	Meets
<b>New Jersey</b>	Meets
<b>New Mexico</b>	Meets
<b>New York</b>	Meets
<b>North Carolina</b>	Meets
<b>North Dakota</b>	Meets
<b>Northern Mariana Islands</b>	Undetermined
<b>Ohio</b>	Meets
<b>Oklahoma</b>	Meets
<b>Oregon</b>	Meets
<b>Pennsylvania</b>	Meets
<b>Puerto Rico</b>	Undetermined
<b>Rhode Island</b>	Meets
<b>South Carolina</b>	Meets
<b>South Dakota</b>	Meets
<b>Tennessee</b>	Meets
<b>Texas</b>	Meets
<b>US Virgin Islands</b>	Undetermined
<b>Utah</b>	Meets
<b>Vermont</b>	Meets
<b>Virginia</b>	Meets
<b>Washington</b>	Meets
<b>West Virginia</b>	Meets
<b>Wisconsin</b>	Meets
<b>Wyoming</b>	Meets

## Nursing (BSN, MSN)

Includes the following programs:

Bachelor of Science in Nursing (BSN)

Master of Science in Nursing (MSN) Nursing Administration Concentration

MSN Nurse Education Concentration

Graduates of the Bachelor of Science in Nursing (BSN) programs are eligible to apply to take the NCLEX-RN through the State Board of Nursing in which they plan to practice. The Board of Nursing has the right to deny licensure to practice nursing to individuals guilty of crime, unprofessional conduct, or incompetence. Direct any questions regarding eligibility to take the licensing examination to the board of nursing in the state in which the student wishes to be registered.

Upon successful completion of the Master of Science in Nursing (MSN) Nursing Administration Concentration graduates are eligible for certification examinations from the American Nurses Credentialing Center (ANCC), or the American Organization of Nursing Leadership (AONL) provided they have met the practice requirement for the examinations.

The State Licensing Requirements should indicate if the program curriculum **Meets** the requirements in these states and US Territories, **Does NOT Meet** the requirement in these states and US Territories or **Undetermined** if the program has not yet determined if the curriculum requirements are met for these states and US Territories.

TWU contact for questions about licensure and certification:

Dr. Lisa Vesser, [lvesser@tnwesleyan.edu](mailto:lvesser@tnwesleyan.edu), 865-777-5105

## List Disclosures by State

States & Territories	State Licensing Requirements?
Alabama	Meets
Alaska	Meets
American Samoa	Meets
Arizona	Meets
Arkansas	Meets
California	Meets
Colorado	Meets
Connecticut	Meets
Delaware	Meets
District of Columbia	Meets
Florida	Meets
Georgia	Meets
Guam	Meets
Hawaii	Meets
Idaho	Meets
Illinois	Meets
Indiana	Meets
Iowa	Meets

<b>Kansas</b>	Meets
<b>Kentucky</b>	Meets
<b>Louisiana</b>	Meets
<b>Maine</b>	Meets
<b>Maryland</b>	Meets
<b>Massachusetts</b>	Meets
<b>Michigan</b>	Meets
<b>Minnesota</b>	Meets
<b>Mississippi</b>	Meets
<b>Missouri</b>	Meets
<b>Montana</b>	Meets
<b>Nebraska</b>	Meets
<b>Nevada</b>	Meets
<b>New Hampshire</b>	Meets
<b>New Jersey</b>	Meets
<b>New Mexico</b>	Meets
<b>New York</b>	Meets
<b>North Carolina</b>	Meets
<b>North Dakota</b>	Meets
<b>Northern Mariana Islands</b>	Meets
<b>Ohio</b>	Meets
<b>Oklahoma</b>	Meets
<b>Oregon</b>	Meets
<b>Pennsylvania</b>	Meets
<b>Puerto Rico</b>	Meets
<b>Rhode Island</b>	Meets
<b>South Carolina</b>	Meets
<b>South Dakota</b>	Meets
<b>Tennessee</b>	Meets
<b>Texas</b>	Meets
<b>US Virgin Islands</b>	Meets
<b>Utah</b>	Meets
<b>Vermont</b>	Meets
<b>Virginia</b>	Meets
<b>Washington</b>	Meets
<b>West Virginia</b>	Meets
<b>Wisconsin</b>	Meets
<b>Wyoming</b>	Meets

## Social Work (BSSW)

Completion of the Bachelor of Science in Social Work degree from Tennessee Wesleyan University meets the educational requirements to apply for registration or licensure at the baccalaureate level in Kentucky, Tennessee, and Virginia and in many other states and territories. It is recommended that students contact the licensure board in the state of interest for current requirements. The social work program is accredited by the Council on Social Work Education (CSWE).

TWU Contacts for questions about licensure or certification:

Dr. Linda Garza, [lgarza@tnwesleyan.edu](mailto:lgarza@tnwesleyan.edu), 423-746-5212

The State Licensing Requirements should indicate if the program curriculum *Meets* the BSSW requirements in these states and US Territories, *\*Does NOT Meet\** the MSSW requirement in these states and US Territories (BSSW licensure not offered) or *Undetermined* if the program has not yet determined if the curriculum requirements are met for these states and US Territories.

### List Disclosures by State

States & Territories	State Licensing Requirements?
Alabama	Meets
Alaska	Meets
American Samoa	Undetermined
Arizona	Meets
Arkansas	Meets
California	Does Not Meet
Colorado	Does Not Meet
Connecticut	Does Not Meet
Delaware	Meets
District of Columbia	Meets
Florida	Does Not Meet
Georgia	Does Not Meet
Guam	Meets
Hawaii	Meets
Idaho	Meets
Illinois	Does Not Meet
Indiana	Meets
Iowa	Meets
Kansas	Meets
Kentucky	Meets
Louisiana	Meets
Maine	Meets
Maryland	Meets



<b>Massachusetts</b>	Meets
<b>Michigan</b>	Meets
<b>Minnesota</b>	Meets
<b>Mississippi</b>	Meets
<b>Missouri</b>	Meets
<b>Montana</b>	Meets
<b>Nebraska</b>	Meets
<b>Nevada</b>	Meets
<b>New Hampshire</b>	Does Not Meet
<b>New Jersey</b>	Meets
<b>New Mexico</b>	Meets
<b>New York</b>	Does Not Meet
<b>North Carolina</b>	Meets
<b>North Dakota</b>	Meets
<b>Northern Mariana Islands</b>	Meets
<b>Ohio</b>	Meets
<b>Oklahoma</b>	Meets
<b>Oregon</b>	Meets
<b>Pennsylvania</b>	Meets
<b>Puerto Rico</b>	Meets
<b>Rhode Island</b>	Does Not Meet
<b>South Carolina</b>	Meets
<b>South Dakota</b>	Meets
<b>Tennessee</b>	Meets
<b>Texas</b>	Meets
<b>US Virgin Islands</b>	Meets
<b>Utah</b>	Meets
<b>Vermont</b>	Does Not Meet
<b>Virginia</b>	Meets
<b>Washington</b>	Does Not Meet
<b>West Virginia</b>	Meets
<b>Wisconsin</b>	Meets
<b>Wyoming</b>	Meets

## Dental Hygiene Program (BSDHY)

The Dental Hygiene Program (DHY) is a 4-year Bachelor of Science in Dental Hygiene undergraduate program fully accredited by the Commission on Dental Accreditation (CODA). Graduates are eligible to sit for the National Board Dental Hygiene Exam (NBDHE) and any regional or state clinical board exam.

LMU contact for questions about licensure and certification:  
Randa Colbert, [rcolbert@tnwesleyan.edu](mailto:rcolbert@tnwesleyan.edu) 423-746-3230

The State Licensing Requirements should indicate if the program curriculum *Meets* the requirements in these states and US Territories, *Does NOT Meet* the requirement in these states and US Territories or *Undetermined* if the program has not yet determined if the curriculum requirements are met for these states and US Territories.

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States & Territories	State Licensing Requirements?
Alabama	Meets
Alaska	Meets
American Samoa	Meets
Arizona	Meets
Arkansas	Meets
California	Meets
Colorado	Meets
Connecticut	Meets
Delaware	Meets
District of Columbia	Meets
Florida	Meets
Georgia	Meets
Guam	Meets
Hawaii	Meets
Idaho	Meets
Illinois	Meets
Indiana	Meets
Iowa	Meets
Kansas	Meets
Kentucky	Meets
Louisiana	Meets
Maine	Meets
Maryland	Meets
Massachusetts	Meets
Michigan	Meets

<b>Minnesota</b>	Meets
<b>Mississippi</b>	Meets
<b>Missouri</b>	Meets
<b>Montana</b>	Meets
<b>Nebraska</b>	Meets
<b>Nevada</b>	Meets
<b>New Hampshire</b>	Meets
<b>New Jersey</b>	Meets
<b>New Mexico</b>	Meets
<b>New York</b>	Meets
<b>North Carolina</b>	Meets
<b>North Dakota</b>	Meets
<b>Northern Mariana Islands</b>	Meets
<b>Ohio</b>	Meets
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<b>South Carolina</b>	Meets
<b>South Dakota</b>	Meets
<b>Tennessee</b>	Meets
<b>Texas</b>	Meets
<b>US Virgin Islands</b>	Meets
<b>Utah</b>	Meets
<b>Vermont</b>	Meets
<b>Virginia</b>	Meets
<b>Washington</b>	Meets
<b>West Virginia</b>	Meets
<b>Wisconsin</b>	Meets
<b>Wyoming</b>	Meets

## Master of Occupational Therapy (MOT)

Tennessee Wesleyan University's master in occupational therapy degree program is accredited by the Accreditation Council for Occupational Therapy Education (ACOTE) of the American Occupational Therapy Association (AOTA), located at 6116 Executive Boulevard, Suite 200, North Bethesda, MD 20852-4929. ACOTE's telephone number c/o AOTA is (301) 652-AOTA and its web address is [www.acoteonline.org](http://www.acoteonline.org). The program's accreditation status allows graduates eligibility to sit for the national certification examination for the occupational therapist administered by the National Board for Certification in Occupational Therapy (NBCOT). After successful completion of this exam, the individual will be an Occupational Therapist, Registered (OTR). In addition, all states require licensure in order to practice; however, state licenses are usually based on the results of the NBCOT Certification Examination. Note that a felony conviction may affect a graduate's ability to sit for the NBCOT certification examination or attain state licensure.

Students must complete 24 weeks of Level II fieldwork as well as an individual 14-week capstone experience within [24] months following the completion of the didactic portion of the program. The capstone experience must be started after completion of all coursework and Level II fieldwork as well as completion of preparatory activities defined in 2018 ACOTE OTD Standard D.1.3.

TWU Contact for questions about licensure or certification:

Dr. Robert Mullaney, [rmullaney@tnwesleyan.edu](mailto:rmullaney@tnwesleyan.edu), 865.444.3517

The State Licensing Requirements should indicate if the program curriculum *Meets* the requirements in these states and US Territories, *Does NOT Meet* the requirement in these states and US Territories or *Undetermined* if the program has not yet determined if the curriculum requirements are met for these states and US Territories.

### List Disclosures by State

States & Territories	State Licensing Requirements?
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Alaska	Meets
American Samoa	Meets
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Colorado	Meets
Connecticut	Meets
Delaware	Meets
District of Columbia	Meets
Florida	Meets
Georgia	Meets

<b>Guam</b>	Meets
<b>Hawaii</b>	Meets
<b>Idaho</b>	Meets
<b>Illinois</b>	Meets
<b>Indiana</b>	Meets
<b>Iowa</b>	Meets
<b>Kansas</b>	Meets
<b>Kentucky</b>	Meets
<b>Louisiana</b>	Meets
<b>Maine</b>	Meets
<b>Maryland</b>	Meets
<b>Massachusetts</b>	Meets
<b>Michigan</b>	Meets
<b>Minnesota</b>	Meets
<b>Mississippi</b>	Meets
<b>Missouri</b>	Meets
<b>Montana</b>	Meets
<b>Nebraska</b>	Meets
<b>Nevada</b>	Meets
<b>New Hampshire</b>	Meets
<b>New Jersey</b>	Meets
<b>New Mexico</b>	Meets
<b>New York</b>	Meets
<b>North Carolina</b>	Meets
<b>North Dakota</b>	Meets
<b>Northern Mariana Islands</b>	Undetermined
<b>Ohio</b>	Meets
<b>Oklahoma</b>	Meets
<b>Oregon</b>	Meets
<b>Pennsylvania</b>	Meets
<b>Puerto Rico</b>	Meets
<b>Rhode Island</b>	Meets
<b>South Carolina</b>	Meets
<b>South Dakota</b>	Meets
<b>Tennessee</b>	Meets
<b>Texas</b>	Meets
<b>US Virgin Islands</b>	Undetermined
<b>Utah</b>	Meets
<b>Vermont</b>	Meets
<b>Virginia</b>	Meets
<b>Washington</b>	Meets
<b>West Virginia</b>	Meets
<b>Wisconsin</b>	Meets
<b>Wyoming</b>	Meets