



The Report on Athletic Program Participation
Rates and Financial Support Data
(EADA Report)

July 1, 2023 – June 30, 2024

NAIA Division II

Prepared by the Office of Institutional Effectiveness & Research

This report is published in compliance with the Equity in Athletics Disclosure Act

Number of Undergraduates (full-time, baccalaureate, degree-seeking students) by Gender:

Fall 2023 semester enrollment figures

Undergraduate	Number	Percent
Male	288	62%
Female	478	38%
Total		100.0%

Athletics Participation

A participant is a student-athlete who, as of the day of a varsity team's first scheduled contest: (a) is listed as a team member; (b) practices with the varsity team and receives coaching from one or more varsity coaches; or (c) receives athletically-related student aid. Any student who satisfies one or more of the criteria above is a participant, including a student on a team the institution designates or defines as junior varsity, freshman, or novice, or a student who does not play in a scheduled contest, whether for medical reasons or to preserve eligibility (i.e., a redshirt). Student-athletes who participate in more than one sport should be counted in each sport.

Sports	Men's Teams	Women's Teams	Total
Baseball	35	---	35
Basketball	19	13	32
Bowling	14	10	24
Cross Country/Track*	47	37	84
Golf	8	9	17
Lacrosse	20	22	42
Soccer	52	50	102
Softball	---	30	30
Tennis	20	15	35
Volleyball	---	17	17
Total Duplicated Count	215	203	418
Unduplicated Count	200	190	390
% of Athletic Participation	51%	49%	100%

*Cross Country/Track participants are determined using total number of participants for cross country, indoor track and outdoor track.

Head Coaches' Salaries

This table includes only salaries and bonuses paid to head coaches as compensation for coaching. It does not include benefits. Volunteer coaches are not included in calculating the average salary and the Full-Time Equivalent (FTE) Total.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	\$33,971	\$27,323
Number of Head Coaches Used to Calculate the Average	8	9
Number of Volunteer Head Coaches	0	0
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	\$45,295	\$40,785
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	6.00	6.25

Head Coaches' Assignments

These tables list the number of head coaches assigned to each team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Sport	Head Coaches of Men's Teams							
	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Coaching Duties	Part Time University Employee or Volunteer
Baseball	1		1					
Basketball	1		1					
Bowling		1		1				
Golf		1	1					
Lacrosse	1		1					
Soccer	1		1					
Tennis		1	1					
Track and Field, X-Country		1	1					
Coaching Positions Totals	4	4	7	1	0	0	0	0

Head Coaches' Assignments (continued)

These tables list the number of head coaches assigned to each team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Sport	Head Coaches of Women's Teams							
	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Basketball		1	1					
Bowling		1		1				
Golf		1		1				
Lacrosse					1		1	
Soccer	1		1					
Softball	1		1					
Tennis		1	1					
Track and Field, X-Country		1	1					
Volleyball					1		1	
Coaching Positions Totals	2	5	5	2	2	0	2	0

Assistant Coaches' Salaries

This table includes only salaries and bonuses paid to assistant coaches as compensation for coaching. It does not include benefits. Volunteer coaches are not included in calculating the average salary and the Full-Time Equivalent (FTE) Total.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach	\$25,507	\$20,259
Number of Assistant Coaches Used to Calculate the Average	5	4
Number of Volunteer Assistant Coaches	4	4
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	\$34,009	\$29,468
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	3.75	2.75

Assistant Coaches' Assignments

These tables list the number of assistant coaches assigned to each team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Assistant Coaches of Men's Teams								
Sport	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Coaching Duties	Part Time University Employee or Volunteer
Baseball	2	1	2	1				
Basketball		1	1					
Bowling		1		1		1		1
Golf								
Lacrosse								
Soccer			1					
Tennis		1		1				
Track and Field, X-Country		1				1	1	
Coaching Positions Totals	2	5	4	3	0	2	1	1

Assistant Coaches of Women's Teams								
Sport	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Coaching Duties	Part Time University Employee or Volunteer
Basketball		1	1					
Bowling		1		1		1		1
Golf								
Lacrosse								
Soccer		1	1					
Softball					1		1	
Tennis						1		1
Track and Field, X-Country						1	1	
Volleyball						1		1
Coaching Positions Totals	0	3	2	1	1	4	2	3

Athletic Operating Expenses

All expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

Varsity Teams	Men's Teams			Women's Teams			Total Operating Expenses
	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	
Basketball	19	1,772	33,671	13	1,827	23,751	57,422
Baseball	35	3,134	109,682				109,682
Bowling	14	1,676	23,469	10	1,676	16,763	40,232
Golf	8	3,764	30,114	9	3,764	33,878	63,992
Lacrosse	20	1,513	30,251	22	1,113	24,476	54,727
Soccer	52	1,234	64,184	50	738	36,902	101,086
Softball				30	1,013	30,393	30,393
Tennis	20	2,395	47,894	15	2,395	35,920	83,814
Track and Field and Cross Country (combined)	47	612	28,775	37	612	22,653	51,428
Volleyball				17	1,488	25,300	25,300
Total Operating Expenses Men's and Women's Teams	215		368,040	203		250,036	618,076

Athletically Related Student Aid

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid.

	Men's Teams	Women's Teams	Total
Athletic Student Aid	2,864,433	3,001,731	5,866,164
Percent of Total Athletic Student Aid	49%	51%	100%

Recruiting Expenses

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting.

	Men's Teams	Women's Teams	Total
Recruiting Expenses	8,141	4,782	12,923

Total Revenue

Revenues attributable to intercollegiate athletic activities. This means revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sports camps, State or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

	Men's Teams	Women's Teams	Total
Varsity Teams			
Basketball	521,533	247,526	769,059
Baseball	1,048,890	---	1,048,890
Bowling	264,309	126,073	390,382
Golf	154,433	218,393	372,826
Lacrosse	333,068	465,127	798,195
Soccer	1,102,921	1,076,567	2,179,488
Softball	---	569,311	569,311
Tennis	597,238	517,174	1,114,412
Track and Field and Cross Country (combined)	667,474	551,659	1,219,133
Volleyball	---	297,560	297,560
Total Revenues of all Sports, Except Football and Basketball, Combined	4,168,333	3,821,864	7,990,197
Total Revenues Men's and Women's	4,689,866	4,069,390	8,759,256
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			58,942
Grand Total for all Teams (includes by team and not allocated by gender/sport)			8,818,198

Total Expenses

Expenses attributable to intercollegiate athletic activities. These include appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses i.e. (game-day expenses), promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

	Men's Teams	Women's Teams	Total
Varsity Teams			
Basketball	714,946	203,380	918,326
Baseball	1,187,899	---	1,187,899
Bowling	212,764	89,304	302,068
Golf	171,117	235,538	406,655
Lacrosse	291,600	400,213	691,813
Soccer	929,598	862,811	1,792,409
Softball	---	524,576	524,576
Tennis	569,045	496,030	1,065,075
Track and Field and Cross Country (combined)	448,152	395,693	843,845
Volleyball	---	265,941	265,941
Total Expenses of all Sports, Except Football and Basketball, Combined	3,810,175	3,270,106	7,080,281
Total Expenses Men's and Women's	4,525,121	3,473,486	7,998,607
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			819,591
Grand Total Expenses			8,818,198

Summary

	Men's Teams	Women's Teams	Total
Total of Head Coaches' Salaries	271,768	254,907	526,675
Total of Assistant Coaches' Salaries	127,535	81,036	208,571
Total Salaries (Lines 1 + 2)	399,303	335,943	735,246
Athletically Related Student Aid	3,327,768	2,783,317	6,111,085
Recruiting Expenses	8,141	4,782	12,923
Operating (Game-Day) Expenses	368,040	250,036	618,076
Summary of Subset Expenses	4,103,252	3,374,078	7,477,330
Total Expenses for Teams	4,525,121	3,473,486	7,998,607
Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	421,869	99,408	521,277
Not Allocated Expenses			819,591
Grand Total Expenses (Lines 8+10)			8,818,198
Total Revenues for Teams	4,689,866	4,069,390	8,759,256
Not Allocated Revenues			58,942
Grand Total Revenues (Lines 12 + 13)			8,818,198
Total Revenues for Teams minus Total Expenses for Teams (Lines 12 – Lines 8)	164,745	595,904	760,649
Grand Total Revenues Minus Grand Total Expenses (Line 14 – Line 11)			0