



Tennessee Wesleyan
UNIVERSITY

OFFICE OF
INSTITUTIONAL EFFECTIVENESS AND RESEARCH

The Report on Athletic Program Participation
Rates and Financial Support Data
(EADA Report)

July 1, 2021 – June 30, 2022

NAIA Division II

Prepared by the Office of Institutional Effectiveness & Research

This report is published in compliance with the Equity in Athletics Disclosure Act

Number of Undergraduates (full-time, baccalaureate, degree-seeking students) by Gender:

Fall 2021 semester enrollment figures

Undergraduate	Number	Percent
Male	353	36%
Female	640	64%
Total	993	100.0%

Athletics Participation

A participant is a student-athlete who, as of the day of a varsity team's first scheduled contest: (a) is listed as a team member; (b) practices with the varsity team and receives coaching from one or more varsity coaches; or (c) receives athletically-related student aid. Any student who satisfies one or more of the criteria above is a participant, including a student on a team the institution designates or defines as junior varsity, freshman, or novice, or a student who does not play in a scheduled contest, whether for medical reasons or to preserve eligibility (i.e., a redshirt). Student-athletes who participate in more than one sport should be counted in each sport.

Sports	Men's Teams	Women's Teams	Total
Baseball	32	---	32
Basketball	26	21	47
Bowling	12	7	19
Cross Country/Track*	44	45	89
Golf	9	10	19
Lacrosse	27	18	45
Soccer	48	56	104
Softball	---	31	31
Tennis	23	17	40
Volleyball	9	14	23
Total Duplicated Count	221	224	445
Unduplicated Count	213	212	425
% of Athletic Participation	50%	50%	100%

*Cross Country/Track participants are determined using total number of participants for cross country, indoor track and outdoor track.

Head Coaches' Salaries

This table includes only salaries and bonuses paid to head coaches as compensation for coaching. It does not include benefits. Volunteer coaches are not included in calculating the average salary and the Full-Time Equivalent (FTE) Total.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	\$33,235	\$24,602
Number of Head Coaches Used to Calculate the Average	8	9
Number of Volunteer Head Coaches	0	0
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	\$44,313	\$40,258
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	6.00	5.50

Head Coaches' Assignments

These tables list the number of head coaches assigned to each team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Sport	Head Coaches of Men's Teams							
	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Coaching Duties	Part Time University Employee or Volunteer
Baseball	1		1					
Basketball	1		1					
Bowling		1		1				
Golf		1	1					
Lacrosse	1		1					
Soccer	1		1					
Tennis		1	1					
Track and Field, X-Country		1	1					
Coaching Positions Totals	4	4	7	1	0	0	0	0

Head Coaches' Assignments (continued)

These tables list the number of head coaches assigned to each team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Sport	Head Coaches of Women's Teams							
	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Basketball		1	1					
Bowling		1		1				
Golf		1		1				
Lacrosse					1		1	
Soccer	1		1					
Softball		1	1					
Tennis		1	1					
Track and Field, X-Country		1	1					
Volleyball		1	1					
Coaching Positions Totals	1	7	6	2	1	0	1	0

Assistant Coaches' Salaries

This table includes only salaries and bonuses paid to assistant coaches as compensation for coaching. It does not include benefits. Volunteer coaches are not included in calculating the average salary and the Full-Time Equivalent (FTE) Total.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach	\$17,855	\$16,463
Number of Assistant Coaches Used to Calculate the Average	8	8
Number of Volunteer Assistant Coaches	4	2
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	\$28,568	\$32,926
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.00	4.00

Assistant Coaches' Assignments

These tables list the number of assistant coaches assigned to each team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Assistant Coaches of Men's Teams								
Sport	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Coaching Duties	Part Time University Employee or Volunteer
Baseball	2	1	2	1				
Basketball		1	1					
Bowling		1		1		1		1
Golf								
Lacrosse								
Soccer	1	2	1	2				
Tennis		1		1				
Track and Field, X-Country		1	1			1		1
Coaching Positions Totals	3	7	5	5	0	2	0	2

Assistant Coaches of Women's Teams								
Sport	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Coaching Duties	Part Time University Employee or Volunteer
Basketball		1	1					
Bowling		1		1		1		1
Golf		1		1				
Lacrosse								
Soccer					1		1	
Softball					1		1	
Tennis		1		1				
Track and Field, X-Country		1	1			1		1
Volleyball						1		1
Coaching Positions Totals	0	5	2	3	2	3	2	3

Athletic Operating Expenses

All expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

Varsity Teams	Men's Teams			Women's Teams			Total Operating Expenses
	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	
Basketball	26	6,588	171,289	21	1,209	25,388	196,677
Baseball	32	2,036	65,150				65,150
Bowling	12	1,181	14,177	7	2,025	14,177	28,354
Golf	9	2,483	22,348	10	1,759	17,588	39,936
Lacrosse	27	1,767	47,712	18	1,434	25,804	73,516
Soccer	48	593	28,472	56	372	20,844	49,316
Softball				31	2,389	74,048	74,048
Tennis	23	1,646	37,861	17	1,065	18,104	55,965
Track and Field and Cross Country (combined)	44	913	40,163	45	893	40,163	80,326
Volleyball				19	1,600	31,538	31,538
Total Operating Expenses Men's and Women's Teams	221		427,172	224		267,654	694,826

Athletically Related Student Aid

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid.

	Men's Teams	Women's Teams	Total
Athletic Student Aid	3,029,060	2,580,425	5,609,485
Percent of Total Athletic Student Aid	54%	46%	100%

Recruiting Expenses

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting.

	Men's Teams	Women's Teams	Total
Recruiting Expenses	7,537	7,143	14,680

Total Revenue

Revenues attributable to intercollegiate athletic activities. This means revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sports camps, State or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

	Men's Teams	Women's Teams	Total
Varsity Teams			
Basketball	475,821	314,969	790,790
Baseball	852,613	---	852,613
Bowling	101,361	114,416	215,777
Golf	95,425	139,805	235,230
Lacrosse	334,664	298,490	633,154
Soccer	853,079	753,879	1,606,958
Softball	---	476,748	476,748
Tennis	597,630	441,796	1,039,426
Track and Field and Cross Country (combined)	606,337	497,050	1,103,417
Volleyball	---	206,573	206,573
Total Revenues of all Sports, Except Football and Basketball, Combined	3,441,139	2,928,757	6,369,896
Total Revenues Men's and Women's	3,916,960	3,243,726	7,160,686
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			418,895
Grand Total for all Teams (includes by team and not allocated by gender/sport)			7,579,581

Total Expenses

Expenses attributable to intercollegiate athletic activities. These include appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses i.e. (game-day expenses), promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

	Men's Teams	Women's Teams	Total
Varsity Teams			
Basketball	431,479	381,732	813,211
Baseball	1,006,203	---	1,006,203
Bowling	89,073	88,927	178,000
Golf	130,114	133,727	263,841
Lacrosse	326,921	286,851	613,772
Soccer	765,458	687,697	1,453,155
Softball	---	491,752	491,752
Tennis	530,722	521,241	1,051,963
Track and Field and Cross Country (combined)	593,401	429,644	1,023,045
Volleyball	---	222,155	222,155
Total Expenses of all Sports, Except Football and Basketball, Combined	3,441,892	2,861,994	6,303,886
Total Expenses Men's and Women's	3,873,371	3,243,726	7,117,097
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			462,484
Grand Total Expenses			7,579,581

Summary

	Men's Teams	Women's Teams	Total
Total of Head Coaches' Salaries	265,880	221,418	487,298
Total of Assistant Coaches' Salaries	142,840	131,704	274,544
Total Salaries (Lines 1 + 2)	408,720	353,122	761,842
Athletically Related Student Aid	3,029,060	2,580,425	5,609,485
Recruiting Expenses	7,537	7,143	14,680
Operating (Game-Day) Expenses	427,172	267,654	694,826
Summary of Subset Expenses	3,872,489	3,243,726	7,080,833
Total Expenses for Teams	3,873,371	3,243,726	7,117,097
Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	882	35,382	36,264
Total Revenues for Teams	3,916,960	3,243,726	7,160,686
Not Allocated Expenses			418,895
Grand Total Expenses (Lines 8+10)			7,579,581
Grand Total Revenues (Lines 12 + 13)			7,579,581
Total Revenues for Teams minus Total Expenses for Teams (Lines 12 – Lines 8)	43,589	0	43,589
Grand Total Revenues Minus Grand Total Expenses (Line 14 – Line 11)			0