



Tennessee Wesleyan  
UNIVERSITY

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OFFICE OF  
INSTITUTIONAL EFFECTIVENESS AND RESEARCH

The Report on Athletic Program Participation  
Rates and Financial Support Data  
(EADA Report)

July 1, 2019 – June 30, 2020

NAIA Division II

Prepared by the Office of Institutional Effectiveness & Research

*This report is published in compliance with the Equity in Athletics Disclosure Act*

## Number of Undergraduates (full-time, baccalaureate, degree-seeking students) by Gender:

Fall 2019 semester enrollment figures

Undergraduate	Number	Percent
Male	365	38%
Female	597	62%
<b>Total</b>	<b>962</b>	<b>100.0%</b>

## Athletics Participation

A participant is a student-athlete who, as of the day of a varsity team's first scheduled contest: (a) is listed as a team member; (b) practices with the varsity team and receives coaching from one or more varsity coaches; or (c) receives athletically-related student aid. Any student who satisfies one or more of the criteria above is a participant, including a student on a team the institution designates or defines as junior varsity, freshman, or novice, or a student who does not play in a scheduled contest, whether for medical reasons or to preserve eligibility (i.e., a redshirt). Student-athletes who participate in more than one sport should be counted in each sport.

Sports	Men's Teams	Women's Teams	Total
Baseball	27	---	27
Basketball	16	13	29
Bowling	7	7	14
Cross Country/Track*	43	34	77
Golf	8	6	14
Lacrosse	16	17	33
Soccer	27	32	59
Softball	---	19	19
Tennis	14	7	21
Volleyball	---	11	11
<b>Total Duplicated Count</b>	<b>158</b>	<b>146</b>	<b>304</b>
<b>Unduplicated Count</b>	<b>150</b>	<b>134</b>	<b>284</b>
<b>% of Athletic Participation</b>	<b>52.8%</b>	<b>47.2%</b>	<b>100.0%</b>

\*Cross Country/Track participants are determined using total number of participants for cross country, indoor track and outdoor track.

## Head Coaches' Salaries

This table includes only salaries and bonuses paid to head coaches as compensation for coaching. It does not include benefits. Volunteer coaches are not included in calculating the average salary and the Full-Time Equivalent (FTE) Total.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	\$32,577	\$26,949
Number of Head Coaches Used to Calculate the Average	8	9
Number of Volunteer Head Coaches	0	0
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	\$43,436	\$37,314
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	6.00	6.50

## Head Coaches' Assignments

These tables list the number of head coaches assigned to each team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Sport	Head Coaches of Men's Teams							
	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Coaching Duties	Part Time University Employee or Volunteer
Baseball	1		1					
Basketball	1		1					
Bowling		1	1					
Golf		1	1					
Lacrosse	1		1					
Soccer	1		1					
Tennis		1	1					
Track and Field, X-Country		1	1					
Coaching Positions Totals	4	4	8	0	0	0	0	0

## **Head Coaches' Assignments (continued)**

These tables list the number of head coaches assigned to each team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Sport	Head Coaches of Women's Teams							
	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Basketball		1	1					
Bowling		1	1					
Golf		1		1				
Lacrosse					1		1	
Soccer	1		1					
Softball	1		1					
Tennis		1	1					
Track and Field, X-Country		1	1					
Volleyball	1		1					
Coaching Positions Totals	3	5	7	1	1	0	1	0

## **Assistant Coaches' Salaries**

This table includes only salaries and bonuses paid to assistant coaches as compensation for coaching. It does not include benefits. Volunteer coaches are not included in calculating the average salary and the Full-Time Equivalent (FTE) Total.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach	\$33,362	\$28,985
Number of Assistant Coaches Used to Calculate the Average	3	1
Number of Volunteer Head Coaches	8	9
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	\$33,362	\$28,985
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	3.00	1.00

## **Assistant Coaches' Assignments**

These tables list the number of assistant coaches assigned to each team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

<b>Assistant Coaches of Men's Teams</b>								
<b>Sport</b>	<b>Male Coaches – Head Count</b>				<b>Female Coaches – Head Count</b>			
	<b>Full Time Coaching Duties</b>	<b>Part Time Coaching Duties</b>	<b>Full Time University Employee</b>	<b>Part Time University Employee or Volunteer</b>	<b>Full Time Coaching Duties</b>	<b>Part Time Coaching Duties</b>	<b>Full Time Coaching Duties</b>	<b>Part Time University Employee or Volunteer</b>
Baseball	2	1	2	1				
Basketball		1	1					
Bowling		1		1				
Golf								
Lacrosse		1		1				
Soccer	1	1	1	1				
Tennis						1		1
Track and Field, X-Country		2		2				
Coaching Positions Totals	3	7	4	6	0	1	0	1

<b>Assistant Coaches of Women's Teams</b>								
<b>Sport</b>	<b>Male Coaches – Head Count</b>				<b>Female Coaches – Head Count</b>			
	<b>Full Time Coaching Duties</b>	<b>Part Time Coaching Duties</b>	<b>Full Time University Employee</b>	<b>Part Time University Employee or Volunteer</b>	<b>Full Time Coaching Duties</b>	<b>Part Time Coaching Duties</b>	<b>Full Time Coaching Duties</b>	<b>Part Time University Employee or Volunteer</b>
Basketball								
Bowling		1		1				
Golf								
Lacrosse		1		1				
Soccer		2		2		1	1	
Softball					1		1	
Tennis						1		1
Track and Field, X-Country		2		2				
Volleyball						1		1
Coaching Positions Totals	0	6	0	6	1	3	2	2

## **Athletic Operating Expenses**

All expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

Varsity Teams	Men's Teams			Women's Teams			Total Operating Expenses
	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	
Basketball	16	3,467	55,467	13	3,311	43,044	98,511
Baseball	27	2,498	67,438				
Bowling	7	1,943	13,599	7	1,943	13,599	27,198
Golf	8	2,158	17,264	6	2,928	17,568	34,832
Lacrosse	16	2,402	38,430	17	1,281	21,784	60,214
Soccer	27	1,784	48,165	32	1,093	34,983	83,148
Softball				19	1,758	33,393	33,393
Tennis	14	1,278	17,905	7	1,279	8,953	26,858
Track and Field and Cross Country (combined)	43	764	32,863	34	764	25,985	58,848
Volleyball				11	3,470	38,165	38,165
Total Operating Expenses Men's and Women's Teams	158		291,131	146		237,474	528,605

## **Athletically Related Student Aid**

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid.

	Men's Teams	Women's Teams	Total
Athletic Student Aid	\$2,891,810	\$1,968,511	\$4,860,321
Percent of Total Athletic Student Aid	59%	41%	100%

## **Recruiting Expenses**

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting.

	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Recruiting Expenses	\$7,407	\$1,819	\$9,226

## **Total Revenue**

Revenues attributable to intercollegiate athletic activities. This means revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sports camps, State or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Varsity Teams			
Basketball	\$592,726	\$249,750	\$842,476
Baseball	\$623,642	---	\$623,642
Bowling	\$90,350	\$96,550	\$186,900
Golf	\$163,855	\$213,849	\$377,704
Lacrosse	\$305,264	\$289,950	\$595,214
Soccer	\$741,332	\$518,519	\$1,259,851
Softball	---	\$457,699	\$457,699
Tennis	\$507,712	\$205,623	\$1,259,851
Track and Field and Cross Country (combined)	\$702,344	\$447,356	\$1,149,700
Volleyball	---	\$151,170	\$151,170
Total Revenues of all Sports, Except Football and Basketball, Combined	\$3,134,499	\$2,380,716	\$5,515,215
Total Revenues Men's and Women's	\$3,727,255	\$2,630,466	\$6,357,691
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			\$321,482
Grand Total for all Teams (includes by team and not allocated by gender/sport)			\$6,679,173

## **Total Expenses**

Expenses attributable to intercollegiate athletic activities. These include appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses i.e. (game-day expenses), promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Varsity Teams			
Basketball	\$578,720	\$253,822	\$832,542
Baseball	\$714,080	---	\$714,080
Bowling	\$91,617	\$97,817	\$189,434
Golf	\$173,396	\$203,916	\$377,312
Lacrosse	\$322,118	\$283,660	\$605,778
Soccer	\$665,659	\$509,145	\$1,174,804
Softball	---	\$455,982	\$455,982
Tennis	\$424,215	\$187,876	\$622,091
Track and Field and Cross Country (combined)	\$633,466	\$399,729	\$1,033,195
Volleyball	---	\$229,990	\$229,990
Total Expenses of all Sports, Except Football and Basketball, Combined	\$3,057,910	\$2,326,966	\$5,384,876
Total Expenses Men's and Women's	\$3,623,630	\$2,580,788	\$6,217,418
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			\$461,755
Grand Total Expenses			\$6,679,173

## **Summary**

	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Total of Head Coaches' Salaries	\$260,616	\$242,541	\$503,157
Total of Assistant Coaches' Salaries	\$100,086	\$28,895	\$129,071
Total Salaries (Lines 1 + 2)	\$360,702	\$271,526	\$632,228
Athletically Related Student Aid	\$2,891,810	\$1,968,511	\$4,860,321
Recruiting Expenses	\$7,407	\$1,819	\$9,226
Operating (Game-Day) Expenses	\$291,131	\$237,474	\$528,605
Summary of Subset Expenses	\$3,551,050	\$2,479,330	\$6,030,380
Total Expenses for Teams	\$3,636,630	\$2,580,788	\$6,217,418
Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	\$85,580	\$101,458	\$187,038
Not Allocated Expenses			\$461,755
Grand Total Expenses (Lines 8+10)			\$6,679,173
Total Revenues for Teams	\$3,727,225	\$2,630,466	\$6,357,691
Not Allocated Expenses			\$321,482
Grand Total Revenues (Lines 12 + 13)			\$6,679,173
Total Revenues for Teams minus Total Expenses for Teams (Lines 12 – Lines 8)	\$90,595	\$49,678	\$140,273
Grand Total Revenues Minus Grand Total Expenses (Line 14 – Line 11)			\$0