



EST. 1857

Tennessee Wesleyan UNIVERSITY

The Report on Athletic Program Participation Rates and Financial Support Data (EADA Report)

July 1, 2016 – June 30, 2017
NAIA Division II

Prepared by the Office of Institutional Effectiveness

This report is published in compliance with the Equity in Athletics Disclosure Act

Number of Undergraduates (full-time, baccalaureate, degree-seeking students) by Gender:

Fall 2016 semester enrollment figures

Undergraduate	Number	Percent
Male	339	37.30%
Female	570	62.70%
Total	909	100.0%

Athletics Participation

A participant is a student-athlete who, as of the day of a varsity team's first scheduled contest: (a) is listed as a team member; (b) practices with the varsity team and receives coaching from one or more varsity coaches; or (c) receives athletically-related student aid. Any student who satisfies one or more of the criteria above is a participant, including a student on a team the institution designates or defines as junior varsity, freshman, or novice, or a student who does not play in a scheduled contest, whether for medical reasons or to preserve eligibility (i.e., a redshirt). Student-athletes who participate in more than one sport should be counted in each sport.

Sports	Men's Teams	Women's Teams	Total
Baseball	35	n/a	35
Basketball	17	15	32
Bowling	6	10	16
Cross Country/Track*	58	35	93
Golf	14	8	22
Lacrosse	18	14	32
Soccer	31	29	60
Softball	n/a	25	25
Tennis	14	10	24
Volleyball	n/a	13	13
Total Duplicated Count	193	159	352
Unduplicated Count	185	143	328
% of Athletic Participation	56.4%	43.6%	100.0%

*Cross Country/Track participants are determined using total number of participants for cross country, indoor track, and outdoor track.

Head Coaches' Salaries

This table includes only salaries and bonuses paid to head coaches as compensation for coaching. It does not include benefits. Volunteer coaches are not included in calculating the average salary and the Full-Time Equivalent (FTE) Total.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	\$33,183	\$30,340
Number of Head Coaches Used to Calculate the Average	7	8
Number of Volunteer Head Coaches	0	0
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	\$53,587	\$47,830
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	6.5	7.5

Head Coaches' Assignments

These tables list the number of head coaches assigned to each team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Sport	Head Coaches of Men's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball	1		1					
Basketball		1		1				
Bowling		1		1				
Golf		1		1				
Lacrosse	1		1					
Soccer	1		1					
Tennis		1		1				
Track and Field, X-Country		1		1				
Coaching Position Totals	3	5	3	5	0	0	0	0

Head Coaches' Assignments (continued)

These tables list the number of head coaches assigned to each team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Sport	Head Coaches of Women's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Basketball		1		1				
Bowling		1		1				
Golf		1		1				
Lacrosse					1		1	
Soccer					1		1	
Softball	1		1					
Tennis		1		1				
Track and Field, X-Country		1		1				
Volleyball					1		1	
Coaching Position Totals	1	5	1	5	3	0	3	0

Assistant Coaches' Salaries

This table includes only salaries and bonuses paid to assistant coaches as compensation for coaching. It does not include benefits. Volunteer coaches are not included in calculating the average salary and the Full-Time Equivalent (FTE) Total.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach	\$26,807	\$27,669
Number of Assistant Coaches Used to Calculate the Average	3	5
Number of Volunteer Head Coaches	0	3
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	\$35,580	\$31,560
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	6.5	5.5

Assistant Coaches' Assignments

These tables list the number of assistant coaches assigned to each team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Sport	Assistant Coaches of Men's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball	1	2	1	2				
Basketball	1		1					
Golf								
Lacrosse								
Soccer	1		1					
Tennis		1		1				
Track and Field, X-Country		2		2				
Coaching Position Totals	3	5	3	5	0	0	0	0

Sport	Assistant Coaches of Women's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Basketball		1		1				
Golf								
Lacrosse								
Soccer								
Softball	1		1					
Tennis		1		1				
Track and Field, X-Country		2		2				
Volleyball								
Coaching Position Totals	1	4	1	4	0	0	0	0

Athletic Operating Expenses

All expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

Sport	Men	Women	Not Allocated to Gender	Total
Baseball	73,331			73,331
Basketball	30,495	25,519		56,014
Bowling	40,736	40,736		81,472
Cross Country/Track*	30,170	30,170		60,340
Golf	23,983	23,983		47,966
Lacrosse	24,188	32,827		57,015
Soccer	21,738	18,359		40,097
Softball		29,210		29,210
Tennis	8,713	8,713		17,426
Volleyball		18,459		18,459
Total Operating Expenses excluding football and basketball	222,859	202,457	0	425,316
Total Operating Expenses	253,354	227,976	0	481,330
Operating Expenses not related to specific Teams	0	0	581,922	581,922
Grand Total Operating Expenses	253,354	227,976	581,922	1,063,252

Athletically Related Student Aid

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid.

	Men's Teams	Women's Teams	Total
Athletic Student Aid	\$2,182,025	\$1,854,193	\$4,036,218
Percent of Total Athletic Student Aid	54%	46%	100%

Recruiting Expenses

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting.

	Men's Teams	Women's Teams	Total
Recruiting Expenses	\$3,000	\$3,000	\$6,000

Total Revenue

Revenues attributable to intercollegiate athletic activities. This means revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sports camps, State or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Sport	Men	Women	Not Allocated to Gender	Total
Baseball	644,970			644,970
Basketball	575,025	253,000		828,025
Bowling	69,000	69,000		138,000
Cross Country/Track*	391,000	398,250		789,250
Golf	276,000	209,325		485,325
Lacrosse	348,352	368,075		716,427
Soccer	483,126	374,337		857,463
Softball		368,000		368,000
Tennis	276,000	184,000		460,000
Volleyball		322,275		322,275
Total Revenues excluding football and basketball	2,488,448	2,293,262		4,781,710
Total Revenue	3,063,473	2,546,262		5,609,735
Revenues not related to specific Teams	0	0	592,212	592,212
Grant Total Revenue	3,063,473	2,546,262	592,212	6,201,947

Total Expenses

Expenses attributable to intercollegiate athletic activities. These include appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses i.e.(game-day expenses), promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Sport	Men	Women	Not Allocated to Gender	Total
Baseball	659,418		0	659,418
Basketball	436,214	283,126	0	719,340
Bowling	62,611	62,611	0	125,222
Cross Country/Track*	609,782	416,138	0	1,025,920
Golf	262,400	181,198	0	443,598
Lacrosse	316,454	230,979	0	547,433
Soccer	392,413	323,879	0	716,292
Softball		413,429	0	413,429
Tennis	305,886	382,781	0	688,667
Volleyball		217,706	0	217,706
Total Expenses excluding football and basketball	2,608,964.00	2,228,721	0.00	4,837,685.00
Total Expenses	3,045,178	2,511,847	0.00	5,557,025.00
Expenses not related to specific Teams	0.00	0.00	581,922.00	581,922.00
Grand Total Expenses	3,045,178	2,511,847	581,922	6,138,947

Summary

		Men's Teams	Women's Teams	Total
1	Total of Head Coaches' Salaries	265,464	273,060	538,524
2	Total of Assistant Coaches' Salaries	214,456	138,345	352,801
3	Total Salaries (Lines 1 +2)	479,920	411,405	891,325
4	Athletically Related Student Aid	2,182,025	1,854,193	4,036,218
5	Recruiting Expenses	3,000	3,000	6,000
6	Operating (Game-Day Expenses)	253,354	227,976	481,330
7	Summary of Subset Expenses (Lines 3+4+5+6)	2,918,299	2,496,574	5,414,873
8	Total Expenses for Teams	3,045,178	2,511,847	5,557,025
9	Total Expenses for Teams Minus Subset Expenses (Line 8 - Line 7)	126,879	15,273	142,152
10	Not Allocated Expenses			581,922
11	Grand Total Expenses (Lines 8+10)			6,138,947
12	Total Revenue for Teams	3,063,473	2,546,262	5,609,735
13	Not Allocated Revenues			529,212
14	Grand Total Revenues (Lines 12+13)			6,138,947
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12- Line 8)			52,710
16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0