



Tennessee Wesleyan
UNIVERSITY

OFFICE OF
INSTITUTIONAL EFFECTIVENESS AND RESEARCH

The Report on Athletic Program Participation
Rates and Financial Support Data
(EADA Report)

July 1, 2018 – June 30, 2019
NAIA Division II

Prepared by the Office of Institutional Effectiveness

This report is published in compliance with the Equity in Athletics Disclosure Act

Number of Undergraduates (full-time, baccalaureate, degree-seeking students) by Gender:

Fall 2018 semester enrollment figures

Undergraduate	Number	Percent
Male	320	36%
Female	568	64%
Total	888	100.0%

Athletics Participation

A participant is a student-athlete who, as of the day of a varsity team's first scheduled contest: (a) is listed as a team member; (b) practices with the varsity team and receives coaching from one or more varsity coaches; or (c) receives athletically-related student aid. Any student who satisfies one or more of the criteria above is a participant, including a student on a team the institution designates or defines as junior varsity, freshman, or novice, or a student who does not play in a scheduled contest, whether for medical reasons or to preserve eligibility (i.e., a redshirt). Student-athletes who participate in more than one sport should be counted in each sport.

Sports	Men's Teams	Women's Teams	Total
Baseball	28	---	28
Basketball	26	11	37
Bowling	10	10	20
Cross Country/Track*	43	26	69
Golf	11	10	21
Lacrosse	18	15	33
Soccer	32	29	61
Softball	---	23	23
Tennis	15	6	21
Volleyball	---	20	20
Total Duplicated Count	183	150	333
Unduplicated Count	177	143	320
% of Athletic Participation	55.3%	44.7%	100.0%

*Cross Country/Track participants are determined using total number of participants for cross country, indoor track and outdoor track.

Head Coaches' Salaries

This table includes only salaries and bonuses paid to head coaches as compensation for coaching. It does not include benefits. Volunteer coaches are not included in calculating the average salary and the Full-Time Equivalent (FTE) Total.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	\$40,318	\$37,580
Number of Head Coaches Used to Calculate the Average	8	8
Number of Volunteer Head Coaches	0	0
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	\$56,987	\$52,034
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.66	6.50

Head Coaches' Assignments

These tables list the number of head coaches assigned to each team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Sport	Head Coaches of Men's Teams							
	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Coaching Duties	Part Time University Employee or Volunteer
Baseball	1		1					
Basketball	1		1					
Bowling		1	1					
Golf		1	1					
Lacrosse	1		1					
Soccer	1		1					
Tennis		1	1					
Track and Field, X-Country		1	1					
Coaching Positions Totals	4	4	8	0	0	0	0	8

Head Coaches' Assignments (continued)

These tables list the number of head coaches assigned to each team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Sport	Head Coaches of Women's Teams							
	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Coaching Duties	Part Time University Employee or Volunteer
Basketball		1	1					
Bowling		1	1					
Golf		1	1					
Lacrosse					1		1	
Soccer	1		1					
Softball	1		1					
Tennis		1	1					
Track and Field, X-Country		1	1					
Volleyball					1		1	
Coaching Positions Totals	2	5	7	0	2	0	2	0

Assistant Coaches' Salaries

This table includes only salaries and bonuses paid to assistant coaches as compensation for coaching. It does not include benefits. Volunteer coaches are not included in calculating the average salary and the Full-Time Equivalent (FTE) Total.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach	\$32,537	\$24,438
Number of Assistant Coaches Used to Calculate the Average	3	1
Number of Volunteer Head Coaches	6	7
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	\$41,893	\$224,438
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	2.33	1.00

Assistant Coaches' Assignments

These tables list the number of assistant coaches assigned to each team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Assistant Coaches of Men's Teams								
Sport	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Coaching Duties	Part Time University Employee or Volunteer
Baseball	1	2	1	2				
Basketball		1	1					
Bowling		1		1				
Golf								
Lacrosse		1		1				
Soccer	1		1					
Tennis						1		1
Track and Field, X-Country		1		1				
Coaching Positions Totals	2	6	3	5	0	1	0	1

Assistant Coaches of Women's Teams								
Sport	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Coaching Duties	Part Time University Employee or Volunteer
Basketball		1		1				
Bowling		1		1				
Golf								
Lacrosse						1		1
Soccer		1		1				
Softball					1		1	
Tennis						1		1
Track and Field, X-Country		1		1				
Volleyball		1		1				
Coaching Positions Totals	0	5	0	5	1	2	1	2

Athletic Operating Expenses

All expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

Varsity Teams	Men's Teams			Women's Teams			Total Operating Expenses
	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	
Basketball	26	\$1,260	\$32,760	11	\$1,873	\$20,603	\$53,363
Baseball	28	\$2,118	\$59,304				\$59,304
Bowling	10	\$1,090	\$10,900	10	\$1,090	\$10,900	\$21,800
Golf	11	\$1,692	\$18,612	10	\$2,219	\$22,190	\$40,802
Lacrosse	18	\$1,632	\$29,376	15	\$1,540	\$23,100	\$52,476
Soccer	32	\$904	\$28,928	29	\$874	\$25,346	\$54,274
Softball				23	\$1,319	\$30,337	\$30,337
Tennis	15	\$1,010	\$15,150	6	\$1,082	\$6,492	\$21,642
Track and Field and Cross Country (combined)	43	\$860	\$36,980	26	\$856	\$22,256	\$59,236
Volleyball				20	\$1,051	\$21,020	\$21,020
Total Operating Expenses Men's and Women's Teams	183		\$232,010	150		\$182,244	\$414,254

Athletically Related Student Aid

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid.

	Men's Teams	Women's Teams	Total
Athletic Student Aid	\$2,843,845	\$2,050,542	\$4,894,387
Percent of Total Athletic Student Aid	58.1%	41.9%	100%

Recruiting Expenses

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting.

	Men's Teams	Women's Teams	Total
Recruiting Expenses	\$2,717	\$2,409	\$5,126

Total Revenue

Revenues attributable to intercollegiate athletic activities. This means revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sports camps, State or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

	Men's Teams	Women's Teams	Total
Varsity Teams			
Basketball	\$579,905	\$298,233	\$878,138
Baseball	\$748,077	---	\$748,077
Bowling	\$97,518	\$97,518	\$195,036
Golf	\$251,300	\$237,000	\$488,300
Lacrosse	\$331,570	\$295,590	\$627,160
Soccer	\$672,200	\$516,027	\$1,188,227
Softball	---	\$451,364	\$451,364
Tennis	\$384,641	\$201,210	\$585,851
Track and Field and Cross Country (combined)	\$562,683	\$362,150	\$924,833
Volleyball	---	\$295,200	\$295,200
Total Revenues of all Sports, Except Football and Basketball, Combined	\$3,047,989	\$2,456,059	\$5,504,048
Total Revenues Men's and Women's	\$3,627,894	\$2,754,292	\$6,382,186
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			\$283,412
Grand Total for all Teams (includes by team and not allocated by gender/sport)			\$6,665,598

Total Expenses

Expenses attributable to intercollegiate athletic activities. These include appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses i.e. (game-day expenses), promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

	Men's Teams	Women's Teams	Total
Varsity Teams			
Basketball	\$559,647	\$287,656	\$847,303
Baseball	\$744,813	---	\$744,813
Bowling	\$90,915	\$90,915	\$181,830
Golf	\$233,158	\$211,761	\$444,919
Lacrosse	\$323,222	\$287,330	\$610,552
Soccer	\$665,659	\$509,145	\$1,174,804
Softball	---	\$449,496	\$449,496
Tennis	\$380,519	\$199,938	\$580,457
Track and Field and Cross Country (combined)	\$545,829	\$381,741	\$927,570
Volleyball	---	\$288,589	\$288,589
Total Expenses of all Sports, Except Football and Basketball, Combined	\$2,984,115	\$2,418,915	\$5,403,030
Total Expenses Men's and Women's	\$3,543,762	\$2,706,571	\$6,250,333
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			\$415,265
Grand Total Expenses			\$6,665,598

Summary

	Men's Teams	Women's Teams	Total
Total of Head Coaches' Salaries	\$322,544	\$338,220	\$660,764
Total of Assistant Coaches' Salaries	\$97,611	\$24,438	\$122,049
Total Salaries (Lines 1 + 2)	\$420,155	\$362,658	\$782,813
Athletically Related Student Aid	\$2,843,845	\$2,050,542	\$4,894,387
Recruiting Expenses	\$2,717	\$2,409	\$5,126
Operating (Game-Day) Expenses	\$232,010	\$182,244	\$414,254
Summary of Subset Expenses	\$3,498,727	\$2,597,853	\$6,096,580
Total Expenses for Teams	\$3,543,762	\$2,706,571	\$6,250,333
Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	\$45,035	\$108,718	\$153,753
Not Allocated Expenses			\$415,265
Grand Total Revenues (Lines 12 + 13)			\$6,665,598
Total Revenues for Teams minus Total Expenses for Teams (Lines 12 – Lines 8)	\$84,132	\$47,721	\$131,853
Grand Total Revenues Minus Grand Total Expenses (Line 14 – Line 11)			\$0